



### Purpose

At Yarra Trams, sustainability is about securing long-term value for our passengers, our people, our partners and the communities we serve. As a leading public transport operator, we make a significant contribution to sustainability in Melbourne by providing large-scale public transportation. Yarra Trams operates Melbourne's tram network and provides associated support services including rolling stock, track, power maintenance and network infrastructure projects and renewals.

However, we recognise that our business operations consume resources and we are committed to improving our environmental performance. In addition to this, we strive to create positive outcomes for people and deliver economic value to the State of Victoria.

### Policy Statement

Yarra Trams is committed to achieving our sustainability and environment goals by:

- providing services in an environmentally sustainable and responsible manner and in compliance with legislative and regulatory requirements and standards
- providing a framework for setting environmental objectives through the Sustainability Program, the Environment and Sustainability Management Plan (ESMP) and the Environmental Management System (EMS)
- striving for continuous improvement of our sustainability performance through implementation and management review of the Sustainability Program, the ESMP and the EMS; considering evolving knowledge, technology and stakeholder and community expectations
- committing to the protection of the environment, including prevention of pollution and other commitments as outlined in the Sustainability Program, the ESMP and the EMS
- considering the social, environmental and economic impacts of all strategic, operational and procurement decisions across the organisation
- encouraging use of public transport by continually improving services, safety and accessibility
- working in partnership with our stakeholders to implement a sustainable public transport policy and integrated public transport system
- influencing our employees to reduce waste and consumption of energy and water
- assessing and mitigating operational impacts to flora, fauna, cultural heritage and items of archaeological significance
- creating a workforce that reflects the diversity of the communities we serve and a workplace that promotes inclusiveness
- optimally and sustainably managing our assets
- investing in our community through community partnerships
- increasing local content in our supply chain

We will empower our employees to implement this policy through training, resources and support.

All employees have a duty to understand how this policy relates to, and impacts upon, their functional roles and responsibilities.

Julien Dehornoy  
**Chief Executive Officer**  
14 March 2022